

**THE
WOODFORD WELLS
CLUB**

**Annual Report
and
Accounts
To 31 March 2019**

**NOTICE IS HEREBY GIVEN THAT THE 155th ANNUAL GENERAL MEETING
OF THE WOODFORD WELLS CLUB WILL TAKE PLACE AT THE
CLUB ON THURSDAY 31st OCTOBER 2019 AT 8.00 PM**

AGENDA

1. To receive apologies for absence.
2. To approve the Minutes of the 154th Annual General Meeting. These Minutes are published with the Report and Accounts for the year to 31st March 2019.
3. To receive Accounts for the year to 31st March 2019.
4. To receive the report from the Chairman of the General Committee which has been published together with the Accounts for the year to 31st March 2019.
5. To consider and approve proposed changes to the Club Subscriptions.
6. To elect Club Officers and Committee Members.
7. Any other business.

Janine Best

Hon Secretary

Notes

Please ensure that any other Club Member in your household sees this Notice

A list on which nominations for Officers and Committee Members may be made will be placed on the Club notice board. This list will be withdrawn before the date of the Meeting in accordance with the Club Rules.

Junior Members or those who have joined the Woodford Wells Club as Associate members from other Clubs are not entitled to vote at the Annual General meeting.

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The Annual Report together with the Accounts for the year to 31st March 2019 will be available for download from the Woodford Wells Club web site from Friday 11th October or can be picked up from Club Reception from Friday 18th October.

Chairman's Report

"If you can learn a simple trick, Scout, you'll get along a lot better with all kinds of folks. You never really understand a person until you consider things from his point of view, until you climb inside of his skin and walk around in it."

– Atticus Finch in *To Kill A Mockingbird* by Harper Lee

As I reflected on my first year as Chairman of the Woodford Wells Club and settled down to write my first Chairman's Report I turned to the last couple of Chairman's Reports penned by my predecessor, Ken MacLeod. Reading Ken's beautifully crafted reports and having stepped into Ken's role I was reminded of the extract from "To Kill a Mockingbird" quoted above. It is only having walked around in Ken's "Chairman's skin", if you will excuse me Ken, that you realise what a magnificent job he did as Chairman over 11 years. So, my first thanks as Chairman are to Ken for everything he did for the Club, I am now in a position to really appreciate his contribution, and also to Wendy for her many years of support.

With its wide and varied range of sporting activities our Club is unique, particularly in the support it enjoys from so many of its members who provide their time and expertise for free. As a Chair of a Committee with representatives from a wide range of sections I have been impressed by how readily people understand and appreciate others' points of view. Drawing again from Atticus above all kinds of folks at the Wells seem to get along pretty well, they see things from others points of view and long may it continue.

A couple of years ago the General Committee assembled a task force which prepared a report highlighting recommendations to ensure that the Club was fit for purpose in all its activities. The initial changes were intended to improve communications, subscription payments, court fee income and to ensure Club security. I would like to thank Jo Peddy, Richard Harling, Paul Thomas and Paul Bewers again for all their work in preparing the report which has served as a blueprint for Club development. It is not just the specific proposals that the task force delivered but, just as importantly, an underlying principle that the Wells can, and should, look to develop without losing its identity as a members' sports club.

It has also become clear that our aging artificial tennis courts were in need of replacement. With funding not forthcoming from previous sources we looked to Club members for support in funding projects through loans and donations. We are very fortunate to have generous members who through their loans and donations have enabled the General Committee to agree to two major projects; the complete refurbishment of tennis courts 8 & 9 and phase 1 of the office / reception redevelopment. On behalf of the Club many thanks to all of those who have made these developments possible through their loans and donations.

Having invested in the tennis courts and office development we now face the challenge of how to fund repayments of loans to our members over the years to come. Put simply we need to produce a surplus of revenue over expenditure each year which is large enough to cover loan repayments made in that year. To illustrate this, you will see on the second page of the accounts a line towards the end, "Provision for Loan repayments due in the next 12 months" which spells out the surplus we would need to generate to cover loan repayments in the following year.

To generate these surpluses, we will be focussing on revenue streams to ensure that all subscriptions, match and court fees are collected as well continuing to seek new members to

boost our subscription income. We will also be reviewing all areas of expenditure and improving our financial systems to provide timely reports on our trading. The Club has simple financial objectives going forward firstly, generate surpluses sufficient to meet loan repayments and secondly, develop a reporting system that provides regular updates enabling us to ensure that we are on track to meet our surplus targets.

A further area of revenue I have yet to mention is fund raising through events. One big fund raiser for 2019 is an Auction of Promises on 9th November and my thanks to our new President, Anne Miller, and the rest of the team for arranging this evening. If you have anything that you would like to put up for auction please contact the organisers and come along to what will be a very enjoyable evening. We can also look forward to Crostyx Centenary celebrations which have just started and will end with a Ball in late summer next year with many events in between. Paul Bowers has taken the role of fund-raising coordinator for the Club, my thanks to Paul and if you have any ideas to help raise funds or would like to get involved please let us know.

The Wells would not be in existence without the time and commitment provided by many of its members. I would like to thank all of those who contribute to the running of the Club, including those on the General Committee currently chaired by myself as one of three elected members, the other two being Cliff Woolnoth and Richard Harling who have both been key in delivering plans for the office / reception development. Our previous Secretary Anne Miller now attends ex officio as our new President, with Janine Best taking over as Secretary and Trevor Woolmer continuing as Treasurer. Section representatives on the General Committee are; Luke O'Reilly - Cricket, Donna Blockley – Hockey, Brian Taylor - Short Mat Bowls, Alex Wright - Tennis, Tony Scholer – Table Tennis, Melinda Doughty – Squash and Jo Peddy – Netball. Many thanks to all of you for your time serving on the General Committee and your sound counsel on many areas. My apologies if I have been a bit Grumpy as Chairman, I will look to be a bit Happier next year. One person who stepped back this year was Paul Thomas as an elected member, thank you very much Paul for your contribution.

Since the last Chairman's report Dan Arnot has joined the Wells as Club General Manager following Fiona Robinson's decision to leave to join her family in Wales. There are many rules & regulations (HR, Fire, Health & Safety etc) which apply to running a Club such as the Wells and we have greatly valued Dan's knowledge and expertise in getting us up to speed on compliance.

You may well have seen social media coverage of the Wells increased as Dan has put the Wells out on Facebook and Instagram as well as sending out the weekly newsletter to keep us up to date on the Wells. My thanks go Dan, Trevor Diner and Sue and Sarah in the office for their contribution to running our general processes including driving increased subscriptions and fees. Thank you also to Chris Tilley and Lisa Kelly, and their staff, for providing an excellent bar and also to Jimmy Sherwood for keeping the Wells grounds in good condition. Thank you to Anne Miller, our new President, for her support at many Club sporting & social events, her lead in driving fund raising and for her advice and support on the General and Management Committees. Victoria Scott has taken on chairing the Entertainments Group, her energy and organisation has seen a lot more events for us to enjoy at the Club.

Finance

The deficit of revenue for the year was £4,337 as against a surplus for the previous year of £11,228. This is not a true comparison in that the 2018 income included a balance of profit from the 2017

Gala Dinner and excluded approximately £3,000 of house maintenance costs which have now been charged in 2018/19. However, there was also capital expenditure in the year of £9,851 in respect of architect/planning fees for the proposed office and reception project which is shown in the capital statement.

On the positive side there was a significant increase in subscriptions and court fees, in part due to increased membership but primarily due to improved control and collection procedures through the Mycourts system introduced in December 2017. Bar income and margins have remained constant although there was a small drop in net profit through increased staff costs and repairs. Unfortunately, there was a reduction in the net income from the summer 2018 junior multi-sports event.

For illustrative purposes, the amount of loan capital to be repaid in the current year of £17,042 (2018: £ 18,765) has been added to the deficit of revenue to emphasise the need to increase net income to meet the Club's future commitments. This will be even more relevant in view of the additional members' loans received in this current year, the first repayment instalment of which will fall due in August 2020.

As mentioned in previous reports the Club's independent examiner, Ian Brassington, has brought some matters to the attention of the General Committee which are still applicable in the financial year 2018/19. These include the high cost of administration in relation to the Club's total income and the level of cash resources compared to outstanding loans, a situation that will be compounded in future years as we are committed to paying back the new members loans from August 2020.

Membership numbers

It never fails to surprise me how many members the Woodford Wells has, and it is pleasing to see our level of membership continuing to exceed 1,400. A breakdown of our total membership is shown below, please note that our team sports will also have playing members classified in other categories;

Club membership by section

Senior Playing Member	235
Intermediate playing member	21
General Activities	249
Family Deal Adult and Junior	76
Junior Members	477
Off Peak Playing Member	94
Cricket Only	12
Hockey Only	51
Table Tennis Only	41
Netball Only	7
Short Mat Bowls	42
Life	111
Total	1,416

We are sad to report the deaths of the following members;

Denise Bodley – June – Short Mat Bowls

Betty Patton – January – Short Mat Bowls

Gordon Brown – August – General Activities

Buddy Jessop – August – General Activities

Marilyn Coleclough – February – Short Mat Bowls

Peter Caton – July – Life Member

Sports sections highlights

Croestyx hockey (Section Chair – Sarah Belsham)

Men

Last season saw our men's 1st XI playing in a competitive new division having been promoted the previous season. They finished 9th in East Division 1 having played 22, won 4, drawn 11 and lost 7 and being christened the draw specialists, unlucky on several occasions not to come away with all 3 points. Dan Hunn will continue as captain with the objectives being to establish themselves in Division 1 and to better their league position from last season.

The men's 2nd XI had a tough season, also playing in a new division and having lost a number of players. As a result, they found themselves playing with a virtually brand-new team of youngsters, coached by Martin Foxall and playing exciting hockey but lacking experience and the killer instinct in front of goal. They finished 12th in East Division 3 having played 22, won 1, drawn 3, lost 18. This season captained once again by Tom Styles, they're playing in Division 4 and with the youngsters another year older and stronger and the experience gained last season the aim is to bounce straight back. Unbeaten in the first 3 games of the season things are looking promising!

The men's 3rd XI, under the watchful eye of Simon Gilbert, secured promotion for the 3rd season in a row. A fantastic achievement finishing 2nd in East Division 5 having played 22, won 15, drawn 3 and lost 4. They will also play in Division 4 this season giving us the unusual situation of our 2nd and 3rd teams playing in the same league.

The men's 4th XI had a solid season led by Andrew Delaney who continues as captain this season and encourages the team to play with energy and spirit. Having played 21, won 11, drawn 1 and lost 9 they finished 4th in East Division 9, knocking on the door of a promotion place which they'll be looking to better this season.

Ladies

The ladies 1st XI lost some key players, notably goal scorers, before the start of last season and so whilst they competed well in their division, they lacked goals resulting in many drawn matches. They finished 8th in East Division 1 having played 22, won 6, drawn 7 and lost 9. Maddy Greene

has taken over as 1st team captain this season and she and the rest of the lady's section welcome back a talented group of youngsters returning from university to bolster the teams.

The ladies 2nd XI have been building for the past couple of seasons and were rewarded last season with promotion after finishing 2nd in the Essex Premier Division having played 22, won 15, drawn 2 and lost 5. Captain Helen Taylor leads them into East Division 2 this season with the aim of further developing technically and tactically to ensure they maintain their league position.

The ladies 3rd XI were promoted last season for the second season running, playing with a mix of youth and experience to finish 2nd in Essex Division 2 having played 20, won 15, drawn 3 and lost 2. Katie Johnston takes over as captain this season as they look to prove themselves in Division 1.

The ladies 4th XI, now firmly established and led by captain Crissy Thorne, finished 4th in Essex Division 4 having played 22, won 16, drawn 2 and lost 4. Crissy stays on as captain this season and will continue to provide a fun, friendly and safe environment for our juniors to start their journey into senior hockey.

Captains, Coaches and Umpires

Whilst there are the inevitably difficult weeks in terms of availability, we maintained our 8 senior teams last season with generally good numbers and hope to do the same this season. Much of that is down to the number of junior players now playing senior hockey on a regular basis. Thanks to our captains and vice captains who work tirelessly every week to make sure everyone gets a game of hockey and that we honour all our fixtures, and thanks to our fixtures secretary Anna who does an amazing job coordinating all the teams and manages our relationship with Ashton and Lee Valley.

On the coaching front this season sees changes for both the men and ladies as we say farewell and thank you to Steve Ashton after 4 years as men's coach and Simon Blockley after 5 years as ladies' coach. We also parted company with Martin Foxall over the summer after 10 years as an integral member of our junior coaching team including providing the coaching for our school's outreach program. For the coming season we welcome Tim Watson as men's coach and Asif Rais as ladies' coach with Russell Smith taking on the important role of ladies' head coach to oversee the development and integration of our junior players as they move up through the senior teams.

Our umpire liaison officer, David Matson, has done a great job over the summer of persuading some of our younger players to take up umpiring. The aim being to increase our pool of club playing umpires to ensure we spread the load and avoid relying on the same few people to umpire multiple matches each week. Early signs this season are positive, and we hope to get some more players signed up over the course of the season. Thanks to our pool umpires, David Matson, Paul Bewers, Philip Everett and Mark Townsend who travel all over the region to umpire for us each week.

2018/19 Awards

At the Club Supper in March the following people were awarded Player of the Season for their teams: L1s Lara Pollock, L2s Kiera Murphy, L3s Emma Tweddle, L4s Gill Woods, M1s James Buckingham, M2s Felix Murphy, M3s Anthony Graff and M4s Liam Higgins. Rob Harrison was awarded the Mike Pickthall Trophy for his contribution to Crostyx over the years as a coach, having coached several our junior teams including the U16 boys team that reached the regional finals 2 seasons in a row.

Rob Harrison was also voted in as a vice president of the hockey section at the Crostyx AGM in April.

For the second year running we held our junior awards ceremony as part of the WWC open day in May. The awards ceremony is a great opportunity to get the Crostyx juniors and their families up to the club, bearing in mind most of their hockey is played at Ashton and Lee Valley. It was great to welcome over 100 children and their parents to the Wells for the awards and to enjoy the other activities on offer in the sunshine on the day.

Juniors & Schools Outreach

On the junior front we fielded 8 teams last season and played more fixtures and tournaments than in previous seasons. This was due to 2 main contributing factors. The first being our successful partnership with Waltham Forest Hockey Club for the U14B and U16B and the second due to larger squad sizes across most age groups.

We targeted Martin Foxall with recruiting more U10/U12 boys so that in a few years we can start up our own squads for U14 and U16. His efforts were a resounding success, so much so that we started last season struggling to get a squad together for U12 boys and this season we have entered 2 squads for this age group. The aim is to retain these players and recruit a few more with a view to having our U14 boys playing as just Crostyx by the 2020/21 season.

In addition, by the end of this season we're targeting another 21 juniors to be eligible to play senior hockey. Considering our attrition rate and the strength of some of those players, the number will be more like 13 or 14, the majority of those being girls. As a result of our on-going recruitment efforts we hope in future seasons to be able to integrate over 20 juniors into our senior teams every year.

Last season Felix Murphy, Rob Moncur and Immy Murphy were again selected for the Regional Performance Centre and we currently have a number of our juniors going through the selection process for Academy Centre and above for the coming season. We wish them all the best in their upcoming trials.

Over the summer we started a new "Young Leaders" programme. This programme, designed by England Hockey, gives teenagers a foundation in coaching and umpiring as well as developing their leadership skills. By the end of the course they are tasked with arranging and running their own mini hockey tournament. We're trialling it this year with a group of 6 to 13 year olds and if successful we'll be looking to run the programme more often and open it up to more of the kids. Hopefully soon the juniors won't just be providing a stream of players to the senior section but a trickle of coaches, umpires and leaders too!

For the current season we've entered boys' and girls' squads into all age groups from U10 to U16 and we're also planning to run some ad hoc tournaments for the U8s to ensure the youngest of our juniors also get match play. As always, it's about balancing match play with squad sizes to ensure the kids get the most out of their hockey experience.

We are also reviewing and designing a more strategic training plan for each age level, to ensure the children continue to enjoy and develop at every session. We hope this and providing more match play opportunities will help our results continue to improve.

Our junior teams will be managed this season by Andrew Delaney, Tony Sanford, Stephen Leel, Emma Ferns, Suzy Haven, Claire Nwofor, Rachel Miller, Kiran Shepperson and Andy Murphy. A great group of parents who take care of all the match day organisation. Many other parents support the teams and provide transport to the matches for which we are very grateful.

Jo Everett, unwavering in her commitment and enthusiasm, does an amazing job as Junior Coordinator, a role we're extremely happy she's agreed to continue for the coming season! Jo is ably assisted by our team of organisers and coaches, without whom our junior program would simply not exist. The volunteers are too numerous to mention individually but I would like to thank Jo Everett, Carla Preston, Rob Harrison, Vicki Berrill, Robin Wallich, Andrew Delaney, Suzy Haven and Philip Everett, all of whom gave more than 100 hours of their time in support of our junior section last season.

Playing Venues & Training

We continue to train and play home matches at our primary pitch Ashton Playing Fields in Woodford Bridge, as well as making use of the excellent facilities at Lee Valley Hockey Centre on the Olympic Park. As part of a collaboration with Woodford Town Football Club improvements are planned at Ashton to include a club house and toilet facilities closer to the hockey pitch. The extent to which hockey players will be able to make use of the new facilities is not yet clear but we maintain a close relationship with Ashton and Vision Redbridge and are hopeful that we will benefit from the improvements.

Ladies and men's teams each train on a full pitch on Tuesday evenings, alternating between the 2 venues to ensure everyone in the club gets the opportunity to train on both home pitches. Ashton is also used for our junior training sessions which are held on Saturday mornings and Wednesday evenings.

Sponsors, Communication, Events & Support

We wouldn't be able to sustain the growing number of teams and players without the financial support of our sponsors. We are extremely grateful to Golf Kingdom (Moby Golf) who continue as sponsors of our junior teams and Foskett Marr Gadsby and Head who continue as sponsors of our adult teams. We are also fortunate to have some benefactors who contribute regularly to the Crostyx cause. Thank you on behalf of the hockey section to those people who give so generously.

Our communications and social media presence continue to thrive, and thanks go to those who regularly post and tweet on behalf of Crostyx. We're planning 2 Crostyx newsletters during the season, one at the Christmas break and one at the end of the season. Thanks to Lisa Dixon for her role as editor.

We ran a number of social events last season, including our first casino night which was a resounding success and is sure to be a regular fixture in the Crostyx social calendar, however, the big news is that this season we're celebrating our 100th anniversary which is a huge milestone for a hockey club. To mark the occasion, we will be holding various social events throughout the season. We kicked off with a mixed 7s tournament on the grass at the club in September to get the season underway and it was great to see such a cross section of past and present players having fun in the sunshine.

We plan to mark the anniversary officially with a black-tie dinner & dance on 12th September 2020 and we've formed a 100th committee made up of Gill Woods, Donna Blockley, Saskia Murphy,

Paul Bewers, Andrew Pearson, Jake Burke and myself to organise the event. Mark Thomas has already provided some interesting artefacts that we'll be showcasing at the dinner – thank you Mark!

We've commissioned some limited edition 100th anniversary merchandise which is available to purchase from reception. Items include silk ties, polo shirts, reusable coffee cups and power banks/portable chargers all with the Crostyx 100 logo. I very much hope that members of the other sections will support the celebrations, particularly the dinner & dance in September.

As chairman of Crostyx I'm supported by an incredible group of committee members who are in turn supported by many club members who get involved in everything from running teams on a Saturday, coaching, umpiring, ensuring the safety and well-being of our juniors, coordinating club kit, organising social events to supporting the club financially. Thanks to all our members who give up their time on a voluntary basis to ensure the success and smooth running of our hockey club.

Tennis (Section representative – Alex Wright)

General

2018/19 has been a busy year for the section and committee. We have taken on a number of significant projects and tasks, some ongoing and some now completed. A few details on the main activities follow:

October Open Tennis Tournament 2018 - In its 37th year this was one of our most successful Open Tournaments to date attracting some 400 entries and producing £4,921 profit for the club. Many members helped to make this event such a huge success for the club in terms of promoting its image and in fundraising. However, our particular thanks go to the Tournament Committee of Dave Harston, Alex Wright, Lynn Attwell, John Caplan and Neville Evans, along with Eddie Rooks for his superb efforts in raising sponsorship and advertising income for the event.

Great British Tennis Weekend (“GBTW”) 2019 - Following on from the success of the 2017 and 2018 GBTW days, this year's event continued as a club wide Open Day which produced in excess of 200 new members for all sections. Our thanks go out to the many club volunteers who gave up their time to turn this day into such a resounding success. In particular, the Tennis Committee would like to thank Eddie Rooks, Lynn Attwell, Selwyn Jones and Tony Rogers for their hard work on and around the day.

Court re-surfacing project - Our aging artificial grass tennis courts are all in need of replacement over the next four to five years. There is an ongoing project within the Tennis Committee, in consultation with the General Committee to see that this requirement is achieved in a manageable fashion. This year we have been able to initiate the first phase of that project, executing a contract with Trevor May Contractors Limited to replace our courts numbered 8 and 9. The result is two brand new courts for the autumn each with a vastly enhanced drainage system.

LTA Venue Registration Requirements – New standards for Venue Registration were met by the club for the first time in October 2018. Our particular thanks go to Jessica Betts, Dave Harston and Dan Arnot for steering us safely through this process. This allows us continued access to vital benefits such as LTA Public Liability Insurance, Wimbledon Tickets and LTA funding and

grant schemes. Five stringent criteria needed to be met: a declared Safeguarding Policy, a Diversity and Inclusion Policy, a trained Welfare Officer, and tough Criminal Records and Disclosure and Barring Checks undertaken by coaches, helpers etc. In addition, we had to conduct a detailed Risk Assessment exercise for the section. Going forward for this year, we already see a tightening of the standard around coach accreditation from the LTA.

Fundraising Events – With the expenditure on artificial grass court replacement, we ask all section members to do whatever they can to assist us in our existing and additional fundraising efforts. This may be by taking the lead on the organisation of an event, by participating on an event organising sub-committee or simply by attending and spending money at such events. Every little helps. Recently, the section has run a Racketlon, a Business Networking Event and the October Open Tournament; all very good fundraisers. In the coming months we have plans to run a Poker Tournament, Spring Dinner Dance, Pro Celebrity Tournament and the hosting of a County Cup Weekend. We are very grateful to members already actively involved on those events.

Rotation of Chairperson – After 10 years as Chairman of the Tennis Committee, Neville Evans is standing down from that role and from the Tennis Committee at this AGM. He would like to take the opportunity to thank everyone who has served on the Tennis Committee over that period for the fabulous assistance they have shown him. In his words, “The role would have been impossible to conduct without your hard work, dedication and good-humoured support. Thank you”

Team highlights

The section has continued to enjoy a high level of success at local, county and national level.

In the Team Tennis competition, having achieved promotion in from the Regional to National tier, Woodford Wells Ladies’ team achieved 3rd place in the South East division, and went on to win the playoff stage against Taunton, thus qualifying for the national finals in Bournemouth, one of eight clubs in the country to do so. The team had a narrow loss to fourth seeds Halton Tennis Centre in the quarter finals, capping a very strong achievement. Congratulations to the players and to captain Eddie Rooks.

The 14U Boys team also enjoyed great success this year in the Team Tennis competition, going unbeaten for the whole season to win the South East division of the Premier League. As such they were one of four teams from around the country to qualify for the national finals at the National Tennis Centre, Roehampton. The team beat top seeds, East Devon Tennis Academy, in a closely fought semi-final, before losing an equally close final to Carisbrooke. Congratulations to all the players and to captain Alex Wright. Three of the team (Anthony Wright, Henry Hammond and Ralph Bartlett) also qualified for the national finals of the Road to Wimbledon International tournament, held at the All England Lawn Tennis Club.

The Club has once again achieved very strong results in the National Inter-Club competition. The over 50 and over 55 men’s teams both reached the quarter finals, losing to top seeds The Leicestershire Club in the 50s and to Chipping Sodbury in the 55s in a very close match. The over 60s went one better, reaching the semi-finals where they lost to The Leicestershire Club, again top seeds in that age group.

The club again entered three Men’s teams in the Essex Team Tennis leagues. The first team finished third in Division 1, level on points with the winners and runners up but slightly behind

on rubbers won and lost. With several juniors representing the team alongside more experienced peers, there is cause for optimism in the coming years. The second team finished mid table in Division 2, while the third team were runners up in Division 3.

In the Essex League, our Men's 1st and 2nd teams currently stand in second position in Divisions 2B and 2A respectively. Promotion remains a mathematical possibility for the 1st team, while the result is a very pleasing one for the 2nd team, which was only promoted from Division 3 last season. In the over 45s, the 1st team continues to achieve good results in a very strong Division 1, while the 2nd and 3rd teams are currently well placed to push for promotion from Divisions 2 and 3 respectively. The over 55 men's team once again stands atop Division 1 at the time of writing. In the Essex Summer Cup, the men's 3rd team reached the semi-finals of the Junior Cup.

Woodford Wells remains a strong force in South West Essex tennis. The club won the Floodlit Cup this year and both men's and mixed teams were runners up in the SW Essex League. While the above are some of the key team highlights, the Club has maintained a number of other teams in the South West Essex floodlit and summer leagues, the Essex Cup and Don Barton Cup, and the Senior Winter Cup. Many thanks to the following team captains, who have given much of their time to ensure that the club is represented as well as possible in all of the above competitions: Sam Tall, Russell Turner, Neville Evans, Selwyn Jones, Amit Arora, Lynn Attwell, Marcus Rana, Steve Cane, Eddie Rooks, Alex Wright and Pete O'Donnell.

Squash (Section chair – Melinda Doughty)

The Squash section has had another successful year, welcoming several new members and with strong team performances in both the Essex and Middlesex leagues.

Firstly, congratulations to Phil Baker and the 1st team who won Middlesex League Division 2 in the 18/19 and are now playing in Division 1 this Autumn. This is a fantastic achievement and huge congratulations to Elise Lazarus, Stuart Cowie, Youssef Abdulla, Phil Baker, Andy Samuel and Marc Thornley who have really put the Wells on the map.

Team Apollo had two very good cycles narrowly missing out twice on promotion to the Essex Premier league to Bishop's Stortford. Team Saturn started the Autumn cycle really well in Division 2 and were unlucky not to win their league but still gained promotion as second place finishers.

Teams Mars was formed last season as the interest in playing team squash for the Wells has grown in popularity. A big thank you to Adam Shepperson for taking on the captaincy and building a fantastic team spirit. The Ladies Team have had a good season and performed well against some very strong Essex teams ending up mid table.

In the Essex Closed Championships held in January Elise Lazarus won the Ladies event and Marc Thornley won the Over 50s event.

Elsie Lazarus also won her 6th English Championship title, by retaining her U19 title, and is a regular England player.

It has been a busy and extremely successful year for the Squash57 players at Woodford Wells. Our members have actively participated in our own internal Championships as well as at Regional and National events in both singles and doubles.

We have had some notable successes around the country but probably most impressive was the club's dominance at the National Doubles in December where we had players featuring in the winning pairs for 4 of the 6 titles that were up for grabs. Many congratulations to Zoe Fennell, Marc Thornley & Patrick Osborn for their achievements.

The club resurrected Squash57 in Essex by hosting the very successful Essex Closed Championships and we had winners in various categories from the club: Melinda Doughty, Pat Osborne and Akhtar Khokar.

The Junior squash section at the Wells boasts more members than ever before. Although the emphasis is very much on inclusion and enjoyment a number of the juniors have progressed extremely well and we currently have a number of younger children in the Essex development squad whilst older children have gone on to represent Essex at various levels. One member, Brooke Smith, now plays for England and is in the top 20 in the country for her age group.

A big thank you to Kevin Pearce and Adam Shepperson who run a thriving Junior coaching session every Saturday and who have played a huge part in building and maintaining the highly successful junior section we now have.

Cricket (Section chair – Luke O'Reilly)

As another season draws to a close, I look back on my first year as Chairman with mixed emotions. Firstly, I survived but the summer saw England win the World Cup with the most amazing finish at Lords and cricket fever really did strike the Country. I am not sure if we or the ECB really capitalized on this and. I can't help but think we missed a trick somewhere. I was very fortunate to have some amazing help and somethings that I thought would be difficult like cricket week just seemed to happen. So, to Guy, Jo, Rob, Bob, Ash, Will, Chris, Rishi, George thank you for all your support this year I don't know what the club would do without all the time and effort you put in as committee members, Captains, Coaches and volunteers.

From a neutrals perspective it must have been great to see how the 1s,2s and 3s would fare on the last game of season as all three teams had something to play for. In the end we retained our status across all four of our senior teams. Which is no mean feat given the competition we have locally and the amount of money some clubs spend on what is an amateur sport.

The 1st XI's performance exceeded our wildest expectations narrowly missing out on promotion on the last game of season. The agony of defeat was compounded by the previous weeks draw when league leaders Colchester who managed to hang on for a draw when victory would have made us strong candidates for promotion. The side were led by our overseas player Mitchell Todd who led by example scoring over 800 runs. He was well supported by Hugo Blogg and Joe Johnson. With the ball Nabel Sheikh and Farzand Shah were the standout performers. We have a young side who are sticking together next year and determined to go one better. I am excited by what this side can achieve.

But with relative success for the 1's came some challenges for the 2s and 3s. The 2nd XI under the leadership of Will Rogers got off to a slow start and struggled with player availability. We finished mid table, but relegation was much closer than the final position may suggest. 15-year-old Ben Munson was the stand out performer with 2 match winning 70 not outs which showed maturity beyond on his years. I fully expect Ben to be pushing for 1's next season. The 2s are a much better side then they showed this year and with a bit more commitment I see no reason why they couldn't give any side in the league a good game.

The 3rd XI led by Chris Somerville had a transition year with many of the players who missed out on the league title the previous season calling it a day. We blooded several younger players and I think we will be better for this next season where I expect to see us further up the league. Harry Best again led the bowling attack and I know he is keen to push to play in higher next year.

The 4th XI captained by Rishi Bhabutta finished just outside the promotion places but in fairness this is the level they should be playing at. As promotion in previous years has shown the following season is normally difficult and I am not sure a losing year is great for nurturing young talent. For many of the 13 and 14-year olds this is the first taste of adult cricket and I feel it is vital they get good a good game which they can compete in. Rishi led by example and was the leading run scorer with over 700 runs. This feat also made him the leading run scorer in the league. League honors for the Wells do not end there as wicket keeper Tom Mead had the most dismissals.

Our junior section continues to develop young men who are ready to step up and play adult cricket. If I am not mistaken at the end of the season the 1st XI contained 7 players who came through the colts which is a great effort.

This year's colts' season was full of near misses with defeats in several quarter and semifinals, however on the last weekend of the season our under 12's did manage to win some silver ware at South Loughton. The club struggles more than most with regards to availability during the season and this obviously has an impact when playing knock out cricket. Silver does not truly represent how strong we are. I would rather measure success on colts stepping up and performing well in adult cricket then winning a cup at the end of the year. Although I am sure most players and parents will disagree.

We have had a number of players represent Essex regionally and a few who are training in the full County set up. This is certainly a labor of love for parents with mid-week trips to Chelmsford in rush hour traffic.

We are very lucky to have some amazing facilities at the club and this is in no part due to the amazing support we get from our sponsors. Once again RJK were our lead sponsor and we thank Richard and all his staff for the support they have given us over the last few years. Our 2-year deal with Frost Financial also came to an end and we also thank them for supporting us. Knighton's continued the long-standing partnership with the club and we hope this can continue for many years to come.

To our volunteer umpires Freddie, Wally, Cyril and Bill thank you for all your help over the last 5 months. We are incredibly lucky to have you guys and I only hope the players appreciate it as much as I did when I was playing. To Sue the accidentally part time first eleven scorer thank you again. The position is available full time if you would like to apply! To Bob and Ash for helping manage / score for the 2's, help set up for teas again thank you.

The Friday night BBQ's with resident Chef Paul Munson continue to enhance the Friday night colts offering. They are a great source of additional revenue for the club and we can't thank Paul enough.

Cricket week was once again great success with the Friday lunch now being as popular as Presidents Day on the Thursday. Player availability this year was excellent and on some days we even managed to help out the opposition who may have needed a player or two. Many clubs struggle with cricket week so the fact that we get over 120 people at lunch for two days is an

incredible effort and I want to thank the membership for their continued support. A lot of hard work and planning go into cricket week and I personally want to thank Jo Peddy who does an incredible job. Jo is taking a year off next year and will be sorely missed.

On closing I must say a special thank you to Guy Peddy who is stepping down as Treasurer and Secretary of the cricket section. Guy has done more than anybody in recent years and will be a great loss. Guy is not stepping away completely and will continue leading the colts sections for the year ahead.

Table Tennis (Section representative – Tony Scholer)

In the 2018/19 season, the Woodford Wells Table Tennis section had seven teams in the West Essex league and one in the Waltham Forest league.

In the West Essex league, the A team finished 2nd, the B team 6th and the C team 8th in division 1. The D, E and F teams finished 2nd, 5th and 8th in division 2 and the G team 3rd in division 3. We entered a junior team in Division 2. They gradually improved throughout the season, culminating in them winning the Handicap Cup final in April.

In the Waltham Forest league, the team finished 2nd out of eleven in the one-division league. They also finished 2nd in both the divisional and handicap cups.

In the West Essex tournament, we provided both finalists in the Over 60 singles and Over 70 singles and all four finalists in the Veterans Doubles.

We entered two teams in the British League. The 1st team finished 6th out of 8 in div. A-2. Our 2nd team finished 6th out of 8 in div. C-7.

I conclude my report for 2018 – 2019 by first thanking all those section representatives for the contributions above which highlight what a diverse club the Wells is and how many people contribute to its enduring success. Could I thank all of you who have helped make the Wells what it is, a sports club that is run for and by its members.

What have we / I enjoyed most this year? A world champion squash player exhibition and social in the bar afterwards, a successful junior cricket supper catered for by volunteers, cricket week including a President's day thank you lunch from Anne Miller, the start of the Crostyx centenary celebrations, a young 1st XI cricket team exceeding all expectations, tennis players from cradle to grave winning leagues and tournaments all over the place, I could go on. All these show what a unique club this is.

Tony Moore
October 2019

THE WOODFORD WELLS CLUB
ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019

Revenue Account	Note	Income	£	£	£	£
Subscriptions & fees:					<u>2018</u>	
		Membership subscriptions	176,886		163,106	
		Tennis court fees	16,650		13,216	
		Squash court fees	11,474		9,902	
		Match fees - Cricket	3,435		3,225	
		- Hockey	9,356		10,396	
		- Short mat bowls	593		540	
		- Tennis	809		2,026	
		- Squash/racketball	869		735	
		Visitors	<u>224</u>	220,296	<u>754</u>	203,900
Net income from events:						
		Gala dinner (2017)	-		2,170	
		Cricket & Hockey dinners	1,030		760	
		SMB quizzes	1,016		795	
		Race night	2,020		-	
		Whist night	1,565		1,201	
		BBQ's	1,237		2,855	
		Bar quiz/raffles	172		1,209	
		Other	<u>3,745</u>	10,785	<u>338</u>	9,328
Net income from bar	1			41,126		43,501
Net income from reception sales				2,112		2,062
Net income from open tennis tournament				4,669		4,928
Net income from junior sport (coaching, multisports)				34,373		43,699
Hall lettings and daytime activities				18,955		15,537
Donations from members designated for:						
		Cricket	2,287		3,625	
		Squash	-		950	
		Hockey	2,015		1,287	
		Other	<u>6,975</u>	11,277	<u>2,870</u>	8,732
Advertising & sponsorship				16,739		19,059
Playing area hire				2,251		4,123
Grants				1,143		5,000
Sundry income				<u>112</u>		<u>616</u>
Total revenue income for the year				<u>363,838</u>		<u>360,485</u>

Income from donations and events designated to fund capital and exceptional expenditure is reported in the Capital Statement and in Note 2.

THE WOODFORD WELLS CLUB
ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019

Revenue Account	Expenditure	£	£	£	£
				<u>2018</u>	
Salaries & national insurance:	Administration		57,587		54,814
(inc. pension contributions)	Reception		36,181		39,796
Consultant's fees			12,532		12,000
Coaches			19,598		14,568
Grounds maintenance (inc. salaries)			48,495		45,635
Pitch hire			33,410		35,471
House maintenance & repairs			58,869		47,010
Rates, refuse collection & insurance			12,991		12,256
Utilities			25,109		23,524
Affiliation & competition fees			15,138		17,612
Playing equipment			8,440		12,158
Office expenses			14,451		11,793
Bank & credit card charges			12,444		7,452
Sundry expenses:					
	Advertising	195		694	
	Guest cricketers costs & fees	-		-	
	Music licence	2,595		1,830	
	Unrecoverable input VAT	8,821		9,685	
	Other expenses	<u>1,319</u>	<u>12,930</u>	<u>1,334</u>	<u>13,543</u>
			<u>368,175</u>		<u>347,632</u>
Exceptional items:					
New cricket pitch covers		-		3,750	
less grant received		<u>-</u>		<u>(2,125)</u>	1,625
Planning & development costs			-		-
			-		-
Total revenue expenditure for the year			<u><u>368,175</u></u>		<u><u>349,257</u></u>
(Deficit)/Surplus of revenue for the year			(4,337)		11,228
Provision for Loan repayments due in the next 12 months			(17,042)		-
(Deficiency)/Surplus transferred Members' Funds			<u><u>(21,379)</u></u>		<u><u>11,228</u></u>

Expenditure incurred on capital costs (inclusive of unrecoverable input VAT) is reported in the Capital Statement and in Note 3.

THE WOODFORD WELLS CLUB
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019

Note

Accounting Policy

The Club meets its day to day expenditure from its subscription income, bar trading surplus, and various other regular sources of income. The day to day expenditure consists of its running costs and includes the maintenance of its sporting facilities and its premises.

In addition to routine maintenance the Club periodically undertakes major maintenance of its sporting facilities and premises, works to improve its existing facilities and construction of new facilities.

To do this the Club has to raise funds or obtain loans, which have to be repaid over a period of time.

In recent years the surplus that the Club has achieved on its day to day activities has not been at a sufficient level to fund anything other than small amounts of capital expenditure, and therefore major expenditure has to be funded by specific fund raising activities. It is considered that preparing accounts in the format of a trading entity is not appropriate.

Future commitments and desired expenditure have therefore been shown separately from the day to day activities which highlights the need to raise substantial funds to meet known, or desired future expenditure.

As the membership does not have an interest in the Club's equity, assets acquired by the club are not capitalised in the balance sheet and are expended in full in the year of purchase.

	£	£	£	<u>2018</u> £
1 Net income from bar				
Sales		252,356		247,337
Cost of sales		<u>(120,462)</u>		<u>(118,092)</u>
Gross Profit		131,894	52.27%	129,245
Staff costs	(78,089)			(75,171)
Other expenses	<u>(12,679)</u>	<u>(90,768)</u>		<u>(85,744)</u>
Net income		<u>41,126</u>		<u>43,501</u>
2 Additions to Capital Projects (Appeal) Fund				
Donations & gift aid		1,308		1,580
Bank interest received		<u>48</u>		<u>17</u>
		<u>1,356</u>		<u>1,597</u>
3 Capital expenditure financed from Capital Projects Fund				
Architects/Planning fees re office development		<u>9,851</u>		-
		<u>9,851</u>		<u>-</u>
4 Debtors & prepayments				
Prepayments		16,044		7,164
Other debtors		<u>642</u>		<u>690</u>
		<u>16,686</u>		<u>7,854</u>
5 Bank balances				
Barclays current accounts		27,485		28,857
Barclays deposit accounts:				
Revenue funds		11,987		18,548
Tennis courts surface sinking fund		<u>13,144</u>		<u>10,000</u>
		<u>52,616</u>		<u>57,405</u>
6 Creditors & accruals				
Trade creditors		11,714		11,286
Accruals		14,310		20,209
Members' swipe card/mycourt balances		20,890		16,134
H.M.R. & C.		5,545		6,048
Income received in advance		<u>33,122</u>		<u>120</u>
		<u>85,581</u>		<u>53,797</u>

THE WOODFORD WELLS CLUB
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019
2018

Note	£	£
7 Loans		
E&W Cricket Board	1,322	3,967
Essex County LTA	6,780	11,300
Members	<u>22,400</u>	<u>34,800</u>
	<u>30,502</u>	<u>50,067</u>
Repayable : within 12 months	<u>17,042</u>	<u>18,765</u>
over 12 months	<u>13,460</u>	<u>31,302</u>

The loan from the English & Wales Cricket Board, for the construction of cricket nets, is repayable in quarterly instalments by August 2019, is unsecured and interest free. The Essex County LTA loan, for refurbishment of courts 1-4 in 2015, is unsecured and interest free, repayable over 5 years in half yearly instalments. Members loans are repayable in five equal annual instalments and are unsecured and interest free.

8 Committed expenditure within next twelve months:

Loan repayments	<u>(17,042)</u>	<u>(18,765)</u>
	<u>(17,042)</u>	<u>(18,765)</u>

9 Planned expenditure over next five years:

Tennis courts resurfacing	(240,000)	(240,000)
Reception/Office development	(150,000)	(70,000)
Roof renewal	(18,000)	(18,000)
Hall windows and doors replacement	<u>(34,000)</u>	<u>(34,000)</u>
	(442,000)	(362,000)
Loan repayments	<u>(13,460)</u>	<u>(31,302)</u>
	<u>(455,460)</u>	<u>(393,302)</u>

10 Life membership fund

	<u>700</u>	<u>1,197</u>
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Life membership subscriptions received after 1984 are credited to reserves and amortised over a period of 10 years, £497 being credited to subscriptions for the year.

11 Members' funds: deficiency/(surplus)

(Surplus)/deficit balance brought forward	(6,713)	4,333
Deficit/(surplus) of revenue in the year	<u>4,337</u>	<u>(11,228)</u>
	(2,376)	(6,895)
Transfer to Tennis courts surface sinking fund	-	182
Transfer to capital projects (appeal) funds	<u>17,042</u>	<u>-</u>
Deficit/(surplus) balance carried forward	<u>14,666</u>	<u>(6,713)</u>

12 Tennis courts surface sinking fund

An amount of £3,144 has been transferred to the fund from unclaimed club card balances (see rule C.2.) to finance future expenditure on replacing tennis court surfaces. This is represented by an equivalent cash deposit. Whilst it was the intention to transfer an amount of £20,000 p.a. in accordance with L.T.A. requirements, the General Committee are undertaking a reappraisal of funding requirements in the light of the current and expected future levels of membership and court usage. Most of the funding for planned expenditure for court re-surfacing in the next 12 months will be sought from members' loans.

Transfer of unclaimed swipe card balances of former members	3,144	9,818
Transfer from members' funds	<u>-</u>	<u>182</u>
	<u>3,144</u>	<u>10,000</u>

13 The Club is registered with H.M.Revenue & Customs as a Community Amateur Sports Club.

14 Tenure

The land used by the Club in Monkham Lane is held by trustees under a deed dated 5th August 1924. No monies shall be borrowed upon the security of the grounds of the Club, except with authority of a resolution of the Club in General Meeting passed by a majority of not less than two-thirds of those present and voting at the meeting. Should the Club vacate this land it passes to the residuary beneficiaries named in the trust deed.

THE WOODFORD WELLS CLUB
ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019
CAPITAL STATEMENT FOR YEAR ENDED 31 MARCH 2019
2018

	Note	Capital Projects Fund £	Loans £	Total £	Capital Projects Fund £	Loans £	Total £
Fund at the beginning of the year		(37,760)		(37,760)	(39,357)	-	(39,357)
Additions to fund	2	1,356		1,356	1,597	-	1,597
Transfers to fund from Club's normal activities	11	17,042	-	17,042	-	-	-
Expenditure incurred in year	3	(9,851)	-	(9,851)	-	-	-
Loan repayments	7	-	-	-	-	-	-
Balance of fund at end of year		(29,213)	-	(29,213)	(37,760)	-	(37,760)
Committed expenditure and loan repayments payable within next twelve months	8	-	(17,042)	(17,042)	-	(18,765)	(18,765)
New loan finance and transfers from Club's normal activities	7	-	-	-	-	-	-
Anticipated Surplus/(Shortfall) in funds within next twelve months		(29,213)	(17,042)	(46,255)	(37,760)	(18,765)	(56,525)
Future loan repayments to be made later than next twelve months	9	-	(13,460)	(13,460)	-	(31,302)	(31,302)
Planned expenditure over next five years	9	(442,000)		(442,000)	(362,000)	-	(362,000)
Shortfall to be met from future fundraising activities or from surplus on Club's normal activities		(471,213)	(30,502)	(501,715)	(399,760)	(50,067)	(449,827)

THE WOODFORD WELLS CLUB
ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2019

BALANCE SHEET	Note				2018		
		Revenue	Capital	Total	Revenue	Capital	Total
		£	£	£	£	£	£
Current assets:							
Bar stock		12,705		12,705	13,732		13,732
Reception/kit stock		2,000		2,000	2,000		2,000
Debtors & prepayments	4	16,686		16,686	7,854		7,854
Cash in hand		2,041		2,041	3,023		3,023
Bank balances	5	39,472	13,144	52,616	57,405		57,405
		<u>72,904</u>	<u>13,144</u>	<u>86,048</u>	<u>84,014</u>	<u>-</u>	<u>84,014</u>
Current liabilities:							
Creditors & accruals	6	(69,828)	(15,753)	(85,581)	(53,797)		(53,797)
Loans	7	-	(17,042)	(17,042)	(11,600)	(7,165)	(18,765)
		<u>(69,828)</u>	<u>(32,795)</u>	<u>(102,623)</u>	<u>(65,397)</u>	<u>(7,165)</u>	<u>(72,562)</u>
Net current assets/ (liabilities)		3,076	(19,651)	(16,575)	18,617	(7,165)	11,452
Amounts due over 1 year							
Loans	7		(13,460)	(13,460)	(707)	(30,595)	(31,302)
		<u>3,076</u>	<u>(33,111)</u>	<u>(30,035)</u>	<u>17,910</u>	<u>(37,760)</u>	<u>(19,850)</u>
Representing:							
Life membership fund	10	700		700	1,197		1,197
Capital projects fund			(29,213)	(29,213)		(37,760)	(37,760)
Tennis courts surface sinking fund	12		13,144	13,144	10,000		10,000
Members' funds (deficiency)	11	2,376	(17,042)	(14,666)	6,713		6,713
		<u>3,076</u>	<u>(33,111)</u>	<u>(30,035)</u>	<u>17,910</u>	<u>(37,760)</u>	<u>(19,850)</u>

T. J. Woolmer
Hon. Treasurer
A. J. Moore
Chairman
October 2019

Subscriptions

The General Committee has proposed subscription increases for the year commencing 1st April 2020. The Club has not increased the majority of adult subscriptions since the year commencing 1st April 2016. The exceptions are squash increased on the subscription simplification in 2017/18, when court fees were reduced to mitigate the increase, and off-peak racket sports.

The absence of an annual inflation increase in the majority of subscriptions over the past 4 years has contributed to the Club running a deficit in 2018/19. Accumulated inflation in services, utilities and wages / salaries combined with little inflationary increase in subscription income over the years has taken its toll. In fact, subscriptions in the majority of senior categories are currently lower in 2019/20 than they were in 2016 /17. With the exception of squash and off-peak rackets the total increases proposed for adult subscription areas ranges from 1.2% to 7.8% for the 4 years from 2016/17 to 2020/21. As a comparison the over 25 minimum wage has increased by 14% from 1st April 2016 to 1st April 2019.

The increase in off peak racket sports subscriptions was flagged at last year's AGM. At £200 off peak is now set at c 50% of peak membership subscriptions which the General Committee considers to be fair in the light of the opportunities to play. The maximum increase in other areas is £10 a year, around 20p a week, which we believe is a reasonable increase over previous subscription rates and is key to the Club returning to operating with an underlying surplus.

	2016/17 SUBSCRIPTION From 1st April 2016 (27 and over) £	CURRENT SUBSCRIPTION From 1st April 2019 (27 and over) £	PROPOSED CHANGE £	PROPOSED SUBSCRIPTION From 1st April 2020 (27 and over) £
PLAYING MEMBERSHIP				
Senior playing membership	356 to 505	400	10	410
GENERAL ACTIVITIES				
Individual	87	85	5	90
RESTRICTED CATEGORIES				
Off-peak playing membership	137 / 111	175	25	200
Cricket Only	242	240	10	250
Hockey Only	242	240	10	250
Table Tennis Only	102	100	10	110
Short Mat Bowls	126	125	5	130
Netball	120	100	10	110
JUNIOR				
Individual - Single Sport	57	60	10	70
Individual - All Sports	90	90	10	100
Son / Daughter of Member	57	60	10	70
INTERMEDIATE				
Intermediate playing membership, 19 to 26 inclusive from 1st April 2020, 50% of Senior playing membership, £205.				

THE WOODFORD WELLS CLUB

154th Annual General Meeting

1 November 2018

8.00 p.m.

Present: Richard Harling, Ken Macleod, Trevor Woolmer, Anne Miller plus 52 members

Chair: Richard Harling

Richard Harling, the Club President welcomed everyone to the 154th Annual General Meeting, and requested a minute's silence in memory of all those who had passed away during the year; Bob Pearson – Life Member, Anthony Bramley – Squash, Mrs. Carol Davies – Vice President, Mike Bollins – former Club Manager, Ms Barbara Blossom - Hockey, Les Mittell – Groundsman, Frank Lockhart – Hockey and Cricket.

Agenda Items

Apologies: Tim and Rosemary Ducat, Paul Murphy, Andrew Pearson, Olga Pearson, Dan Arnot, Frank Pratt, Clare Robson, Brian Taylor, Janine Best, Fiona Robinson.

Approval of Minutes The Minutes of the 153rd Annual General Meeting which have been published in the Report were proposed by Phil Murphy and seconded by Averil Murphy and passed unopposed.

Accounts: It was confirmed a tennis court sinking fund of £20,000 per annum has been set up in accordance with the LTA requirements.

The Accounts for the year ended 31 March 2018 which have been published in the Report were proposed by John Caplan and seconded by Tony Scholer and passed unopposed.

Chairman's Report The Chairman's report was published with the accounts and proposed by Brenda Thomas and seconded by Mark Thomas and passed unopposed.

Ken Macleod invited comments from the floor. Sheree Campbell asked about junior members who do not join by 1 May and whether there could be a monthly direct debit. However, this was deemed cumbersome for the office to administrate, and as an alternative annual direct debits should be encouraged.

Club Rules Proposed changes to the Club Rules have been published in the Report and were proposed by Tony Scholer and seconded by Carl George and passed unopposed.

Club Subs It was explained that the only change proposed to Club subscriptions was a two stage increase of off-peak membership, with an initial increase of £35 from £140 to £175. The rationale behind this is that there is a changing pattern to working hours with many more people working from home and therefore able to play sport at different times. Off peak membership which applies to all racket sports is too cheap in comparison to full playing membership.

The proposed change to off-peak subscriptions was proposed by Neville Evans and seconded by Bob Stokes and passed unopposed.

Russell Turner asked for figures on Junior members which number 403, and 31 intermediate who are charged at the same rate as juniors. Russell requested the General Committee look at reduced subs for young adults in apprenticeships as well as full time education.

Club Officers and Committee Members:

General Committee: Cliff Woolnoth proposed by Bill Miller seconded by Tony Moore
Tony Moore proposed by Bill Miller seconded by Janine Best
Richard Harling proposed by Anne Miller seconded by Trevor Woolmer

Hon. Secretary: Janine Best proposed by Anne Miller seconded by Ken Macleod

Hon. Treasurer: Trevor Woolmer propose by Richard Harling seconded by Ken Macleod

Independent Ian Brassington proposed by Bill Miller seconded by Tony Moore
Examiner:

The block vote for the committee was passed unopposed.

Richard Harling, as outgoing President, nominated two new Vice Presidents. Kit Blockley who has served the Club for well over 50 years; and Cliff Woolnoth who continues to serve on the General Committee.

The Vice Presidents: T. Dawlings, T. Ducat, V. Irvine, Mrs. L. Kennedy, Mrs. J. Leiper, Mrs. R. Pearson, Mrs. J. Pratt, A. Pearson, D.K. Jajaodia, A.J. Moore.

The Vice Presidents, new and old, were proposed by Graham May and seconded by Ted Noble and were carried unanimously.

Any Other Business: Sheree asked about signage at the front of the Club. It was explained that there had been a number of objections to proposed new signs from the neighbours opposite. CW is negotiating with Redbridge Council who have given permission for wooden rustic style signs with lighting, but the Club is seeking a more contemporary image.

Patrick Osborn asked about the total membership statistics. It was explained the 200 signed up at the 2018 Club Open Day are not included in the figures. However, the Open Days will be reviewed as members recruited at the Open Days do not always renew once their year's membership has passed.

Richard announced Fiona is leaving the Club at the end of the year, having worked in the office for 14 years. Appreciation was expressed for all she has done for the Club and best wishes extended for her new life in Wales.

A recruitment panel has been set up comprising some General Committee members and Club members who have H.R. expertise.

Richard then gave thanks and made a presentation to Ken Macleod who is stepping down having served as Chairman for 11 years, and also President for 3 years, two of which overlapped with his chairmanship.

President: Richard introduced Anne Miller as the new President.

Anne said she was honoured to accept the role and to perform her first duty to thank Richard for his service and generosity over the last few years.

Meeting Closed: The meeting closed at 9.00 p.m.